

# ALTERNATIVE FRAMES FOR *EVOLUTION OF A FIELD*



## **ADR Processes**

### ***Facilitation and mediation of environmental, public policy, and aggregate conflicts***

- Peter S. Adler
- Howard Bellman
- Bernie Mayer
- Carrie Menkel-Meadow
- Christopher W. Moore
- Lucy Moore

### ***Mediation and negotiation of individual (often legal) disputes***

- Lisa Blomgren Amsler
- Jacqueline N. Font-Guzmán
- Howard Gadlin
- David Hoffman
- Chris Honeyman
- Carol Izumi
- Marvin E. Johnson
- Lela Porter Love
- Ian Macduff
- Bernie Mayer
- Carrie Menkel-Meadow
- Andrea Kupfer Schneider
- Ellen Waldman
- Nancy A. Welsh

### ***Mediation of international and cross-cultural disputes***

- Peter S. Adler

- Johnston Barkat
- Jacqueline N. Font-Guzmán
- Howard Gadlin
- Carrie Menkel-Meadow
- Christopher W. Moore
- Thomas J. Stipanowich

***Arbitration of business and employment disputes***

- Lisa Blomgren Amsler
- Chris Honeyman
- Homer C. La Rue
- Carrie Menkel-Meadow
- Thomas J. Stipanowich
- Nancy Welsh

***Internal conflict resolution (e.g., ombuds, internal mediation, conflict coaching, dispute system design)***

- Lisa Bloomgren Amsler
- Johnston Barkat
- Howard Gadlin
- Carrie Menkel-Meadow
- Christopher W. Moore
- Geetha Ravindra
- Colin Rule

***Online dispute resolution (ODR)***

- Colin Rule



## Career Development\*

### *Neutral*

- Peter S. Adler
- Johnston Barkat
- Howard Bellman
- Howard Gadlin
- David Hoffman
- Marvin E. Johnson
- Christopher W. Moore
- Lucy Moore

### *Academic, researcher*

- Lisa Blomgren Amsler
- Jacqueline N. Font-Guzmán
- Chris Honeyman
- Carol Izumi
- Homer C. La Rue
- Lela Porter Love
- Ian Macduff
- Bernie Mayer
- Carrie Menkel-Meadow
- Andrea Kupfer Schneider
- Thomas J. Stipanowich
- Ellen Waldman
- Nancy A. Welsh

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\* This categorization reflects the authors' primary roles at the time they wrote their chapters. Many authors who are now primarily neutrals also serve, or have served, as professors and have led dispute resolution organizations or programs. Similarly, most of the authors who are now academics or researchers also serve, or have served, as neutrals on a regular basis. Finally, those who are now primarily administrators serve, or have served, as neutrals, academics and researchers.

### ***Program administrator***

- Geetha Ravindra
- Colin Rule



## **Culture**

### ***Bicultural US experience***

- Johnston Barkat (Indian/Pakistani American)
- Jacqueline N. Font-Guzmán (Caribbean, Latin American)
- Carol Izumi (Japanese American)
- Marvin E. Johnson (African American)
- Homer C. La Rue (African American)
- Geetha Ravindra (Indian-American)

### ***Immersion in another culture***

- Peter S. Adler (Peace Corps, India)
- Lucy Moore (Justice of the Peace, Navajo Nation)
- Colin Rule (Peace Corps, Eritrea)



## **Gateways to the Field**

### ***Labor-management***

- Lisa Blomgren Amsler
- Howard Bellman
- Chris Honeyman
- Marvin E. Johnson
- Homer C. La Rue

### ***Law***

- Lisa Blomgren Amsler

- Howard Bellman
- Jacqueline N. Font-Guzmán
- David Hoffman
- Carol Izumi
- Marvin E. Johnson
- Homer C. La Rue
- Lela Porter Love
- Ian Macduff
- Carrie Menkel-Meadow
- Geetha Ravindra
- Andrea Kupfer Schneider
- Thomas J. Stipanowich
- Ellen Waldman
- Nancy A. Welsh

***Psychology, sociology***

- Peter S. Adler
- Johnston Barkat
- Howard Gadlin
- Ian Macduff
- Bernie Mayer

***Social activism, community organizing***

- Howard Gadlin
- Carol Izumi
- Bernie Mayer
- Carrie Menkel-Meadow
- Christopher W. Moore
- Lucy Moore



**Generations**

***First wave - founders, early entrants***

- Peter S. Adler
- Howard Bellman
- Howard Gadlin
- Marvin E. Johnson
- Ian Macduff
- Bernie Mayer
- Carrie Menkel-Meadow
- Christopher W. Moore
- Lucy Moore
- Thomas J. Stipanowich

***Second wave - institutionalizers, reformers, researchers***

- Lisa Blomgren Amsler
- Johnston Barkat
- David Hoffman
- Chris Honeyman
- Carol Izumi
- Homer C. La Rue
- Lela Porter Love
- Geetha Ravindra
- Ellen Waldman
- Nancy A. Welsh

***New generation***

- Jacqueline N. Font-Guzmán
- Colin Rule
- Andrea Kupfer Schneider



**Institutional Contexts for Conflict Resolution**

- Lisa Blomgren Amsler (USPS)

- Johnston Barkat (higher education, international agencies)
- Howard Bellman (state agencies)
- Howard Gadlin (higher education, NIH)
- Chris Honeyman (NLRB, WERC)
- Lela Porter Love (courts)
- Carrie Menkel-Meadow (courts, international agencies)
- Geetha Ravindra (courts, international agencies)
- Ellen Waldman (courts)
- Nancy A. Welsh (courts)

